





(उच्चत्तर शिक्षा विभाग, शिक्षा मंत्रालय, भारत सरकार के तहत एक स्वायत्त संगठन) (An Autonomous Organization under the Department of Higher Education, Ministry of Education, Government of India)

## SYLLABUS AND SCHEME/PATTERN OF EXAM

With reference to the Advertisement No.HCG/NTA/01/2024/[I]6 dated 22.05.2024 & subsequent Corrigendum dated 27.09.2024, the Main Written Examination for the post of Court Manager in the establishment of the High Court of Gujarat will be held on 09<sup>th</sup> March, 2025 (Sunday).

The test will be framed to test the following broad aspects :

| Mode of Test         | Descriptive Test (Pen & Paper)  | Broad Scheme & Pattern  |
|----------------------|---|---|
| Duration of the Test | 03 hours  |   |
| Medium               | English   |   |
| Max Marks            | 60  |   |
| Syllabus             | Managerial Functions which may include questions to test the following aspects:   | Descriptive Questions from the given syllabus.  |
|                      | <ul> <li>Candidate's aptitude towards goal setting,<br/>performance/timeliness, efficiency, task<br/>management.</li> </ul>   | Essay Writing/ Letter Writing/<br>English & Gujarati<br>Language/Grammar.   |
|                      | <ul> <li>b) Planning &amp; Implementation (Developing<br/>Strategic Plans), Organizing (execution skills),<br/>Staffing (Directing, Coordinating, Reporting<br/>(Performance parameters) and Budgeting<br/>(financial data).</li> </ul> | Descriptive type Questions on<br>Comprehension/ Precis writing/<br>Case Study/ Situation Based /<br>Noting/Drafting/Advertisement<br>framing etc. |
|                      | c) Communication Skills - Written Communication<br>like generating emails, developing reports-<br>Audience, visulas,, logical structure, Branding,<br>data story, interpretation and analysis of<br>information and statistics          |   |
|                      | <ul> <li>d) Decision Making on the basis of research- past<br/>data and situations for problem solving.<br/>Analyzing the case study, responsiveness and<br/>access to the justice.</li> </ul>  |   |
|                      | <ul> <li>e) Computer application skills- Questions based on<br/>MS Office and General issues related to digital<br/>world like artificial intelligence applications,<br/>cybersecurity, digital marketing.</li> </ul>                   |   |
|                      | <ul> <li>f) Leadership situations from team building to<br/>managing performance, happiness and<br/>motivation and designing organization structures<br/>and institutionalizing organization culture.</li> </ul>                        |   |
|                      | <ul> <li>g) Overall, the administrative oversight, Resource<br/>Management, Policy implementation, Liasion<br/>and Communication, Technology Integration,<br/>Reporting and Data Analysis, Customer Services<br/>etc.</li> </ul>        |   |



